



Kelmscott School

"Putting Learning First"

Cultural Fit - Kelmscott School

At Kelmscott, we understand that human beings are naturally tribal. We enjoy a sense of belonging and a sense of purpose. We enjoy being part of something bigger than ourselves.

"A small team committed to a cause bigger than themselves can achieve absolutely anything"
Simon Sinek

Working in a school where you are not aligned with the culture can be an unfulfilling experience. So it is our desire that we both have alignment for you to come to work here at Kelmscott.

We believe...

- We believe that staff work best when we are all treated with kindness and a generosity of spirit
- We believe that hard work is the key to success for the staff and students whilst also valuing a healthy work life/school balance
- We believe in a culture of the possible, where we can all, staff and students alike, make progress beyond what anyone, including ourselves, could have imagined
- We believe that we can all become better teachers regardless of what stage we are in our careers. Development is an ongoing and continuous process
- We believe that **all** students *can* behave impeccably, thus creating the optimum environment for teaching and learning, as well as allowing students to grow and develop
- We believe that consistently good teaching has a profound effect on student progress
- We believe an evidence and research informed approach to teaching and learning helps us to identify what works best in the classroom
- We believe that the everyday experience of our students deserves to be as exciting and engaging as possible. We want our staff to inspire our students both in and outside of the classroom
- We believe in a holistic approach to education. The currency we value for our students are the character traits, learning habits and the cultural capital required to ensure they thrive in later life, not just exam results
- We believe that teaching staff and support staff work in unison. One cannot thrive without the other